

<b>MUNICIPALITY OF THE DISTRICT OF BARRINGTON PERSONNEL POLICY AND ADMINISTRATION MANUAL</b>	<b>POLICY NUMBER</b> <b>26</b>
<b>SECTION</b> <b>EMPLOYEE BENEFITS</b>	<b>SUBJECT</b> <b>COST OF LIVING ADJUSTMENT</b>

# **1. APPLICATION**

1.1 This policy applies to all employees of the Municipality.

# **2. PURPOSE**

2.1 The purpose of this policy is to annually provide municipal staff with a cost of living adjustment based on the National Consumer Price Index, based on statistics as of ~~February 28<sup>th</sup>~~ **January 31<sup>st</sup>** of each year for any cost of living increase up to 2.5%.

# **3. POLICY STATEMENT**

3.1 Any cost of living adjustment over 2.5% will be referred to the Chief Administrative Officer for consideration.

3.2 The cost of living adjustment shall be effective April 1<sup>st</sup> of each year.

Chief Administrative Officer's Annotation for Official Policy Book	
Date of Notice to Council members of Intent to Consider	January 11, 2021
Date of Passage of current Policy	January 25, 2021
I certify that this Employee Benefits "Cost of Living Adjustment Policy" was adopted by Council as indicated above.	
<div style="display: flex; justify-content: space-between; align-items: flex-end;"> <div style="width: 40%;"> <hr style="border: 0; border-top: 1px solid black; margin-bottom: 5px;"/> Chris Frotten  Chief Administrative Officer </div> <div style="width: 40%;"> <hr style="border: 0; border-top: 1px solid black; margin-bottom: 5px;"/> Date </div> </div>	

[illegible]