

Minutes of the Regular Meeting of the Barrington Municipal Council held in the Council Chambers, in the Administrative Centre, in Barrington N.S., on Monday July 26, 2021. The meeting was called to order by the Warden at 7:03 p.m., with the following members present:

- Warden Lindsay (Eddie) Nickerson
  - Deputy Warden Jody Crook
  - Councillor George El-Jakl
  - Councillor Shaun Hatfield
  - Councillor Andrea Mood-Nickerson – video conference
- 
- Chris Frotten, CAO
  - Lesa Rossetti, Municipal Clerk

#### ADDITIONS TO THE AGENDA

No items were added to the agenda.

#### APPROVAL OF THE AGENDA

Being duly moved and seconded that the agenda be approved as circulated.

Motion carried unanimously.

#### DECLARATIONS OF CONFLICT OF INTEREST

There were no Declarations of Conflict of Interest.

#### APPROVAL OF MINUTES

Being duly moved and seconded that minutes of the last meeting held June 28, 2021 be approved as circulated.

Motion carried unanimously.

#### PRESENTATION BY REBECCA CASSIDY, COMMUNITY NAVIGATOR

Rebecca Cassidy, Community Navigator, appeared before the meeting and presented her annual report on physician recruitment/retention. Her presentation highlighted what has been developed over the past 12 months, what challenges still exist and what gains have been made. A copy of her presentation is attached and forms part of the minutes.

The large number of residents without a doctor was of concern to members. Ms. Cassidy agreed to provide a breakdown according to area.

Ms. Cassidy was also asked to provide information on how seniors without doctors are being directed to make contact with 811 or go to out-patients.

Ms. Cassidy was thanked for appearing before the meeting and making her presentation.

MATTERS ARISING FROM THE MINUTES

There were no matters arising from the minutes.

REPORT OF WARDEN

The Warden gave a brief report on his activities since the last meeting of Council.

REPORT OF COUNCILLORS

The Deputy Warden and each Councillor gave a brief report on their activities since the last meeting of Council.

REPORT FROM COMMITTEE OF THE WHOLE COUNCIL

Councillor Hatfield reported on recommendations from the Committee of the Whole Council.

Grant Requests

Barrington Hillside Cemetery Society

Resolution C210701

Being duly moved and seconded that the Barrington Hillside Cemetery Society be provided with a grant in the amount of \$500.00.

Motion carried unanimously.

Queen of Hearts Dory Club

Resolution C210702

Being duly moved and seconded that the Queen of Hearts Dory Club be provided with a grant in the amount of \$500.00.

Motion carried unanimously.

Terms of Reference Amendments – Beach Resource Team

The Beach Resource Team is suggesting that the Terms of Reference for the Team be amended. Proposed amendments were circulated to members in advance to the meeting.

Page 3, Barrington Municipal Council Meeting, July 26, 2021.

Resolution C210703

Being duly moved and seconded that amendments to the Terms of Reference for the Beach Resource Team be approved as circulated.

AFFIRMATIVE

George El-Jakl  
Shaun Hatfield  
Andrea Mood-Nickerson  
Lindsay (Eddie) Nickerson

NEGATIVE

Jody Crook

Motion carried.

Tender Re: Brass Hill Treatment Plant Engineering Services

This tender is for engineering services for the replacement of the clarifier at the Brass Hill Treatment Plan.

Only one tender was received which was from CBCL.

Resolution C210704

Being duly moved and seconded that the tender received from CBCL for engineering services for the replacement of the clarifier at the Brass Hill Treatment Plant in the amount of \$98,792.00, be accepted.

Motion carried unanimously.

Barrington Municipal Exhibition Committee – Request for Letter of Support

The Barrington Municipal Exhibition Committee has requested a letter of support to accompany their application to the federal government for funding to carry out improvements to their grounds.

Resolution C210705

Being duly moved and seconded that a letter be provided to the Barrington Municipal Exhibition Committee in support of their application for funding.

Motion carried unanimously.

Lobster Trap Christmas Tree Enhancements

Suggestions were considered by committee to achieve consistency and pride of a new and improved tree.

Resolution C210706

Being duly moved and seconded that a working group be formed to help with the construction of the Lobster Trap Christmas Tree.

Motion carried unanimously.

### STAFF REPORT

The Chief Administrative Officer provided his report for the period ending July 26, 2021 of which a copy is attached and forms part of the minutes.

Topics highlighted were as follows:

- New Recreation Centre
- Development of Asset Management Plan
- Amenities at Beaches
- COVID-19
- Nova Scotia Marathon
- Recreation Programming
- Tourism Initiatives
- Building Permits & By-law Enforcement
- Fire Services & Emergency Management
- Capital Project Update

### NEW OR OTHER BUSINESS

There was no new or other business to be dealt with.

### CORRESPONDENCE

#### Public Consultation on Proposed Coastal Protection Act Regulations

Correspondence was received from the Department of Environment and Climate Change which was circulated to members in advance of the meeting. The department is requesting members to provide comments on the development of the proposed Coastal Protection Act Regulations and to share information with their constituents for comments as well.

The Coastal Protection Act was passed in 2019 to protect natural ecosystems and ensure new construction is built in places that are safer from sea level rise and coastal erosion – challenges they expect to worsen due to the effects of climate change. The Act will come into effect once regulations are development and approved.

It was agreed that this matter be placed on an upcoming committee agenda for further discussion and response as a group.

The Warden requested that information be posted on our website for easy access by the public.

### AGENDA ITEMS FOR FUTURE MEETINGS

No items were brought forward.

ADJOURNMENT

The meeting was adjourned at 8:45 p.m.

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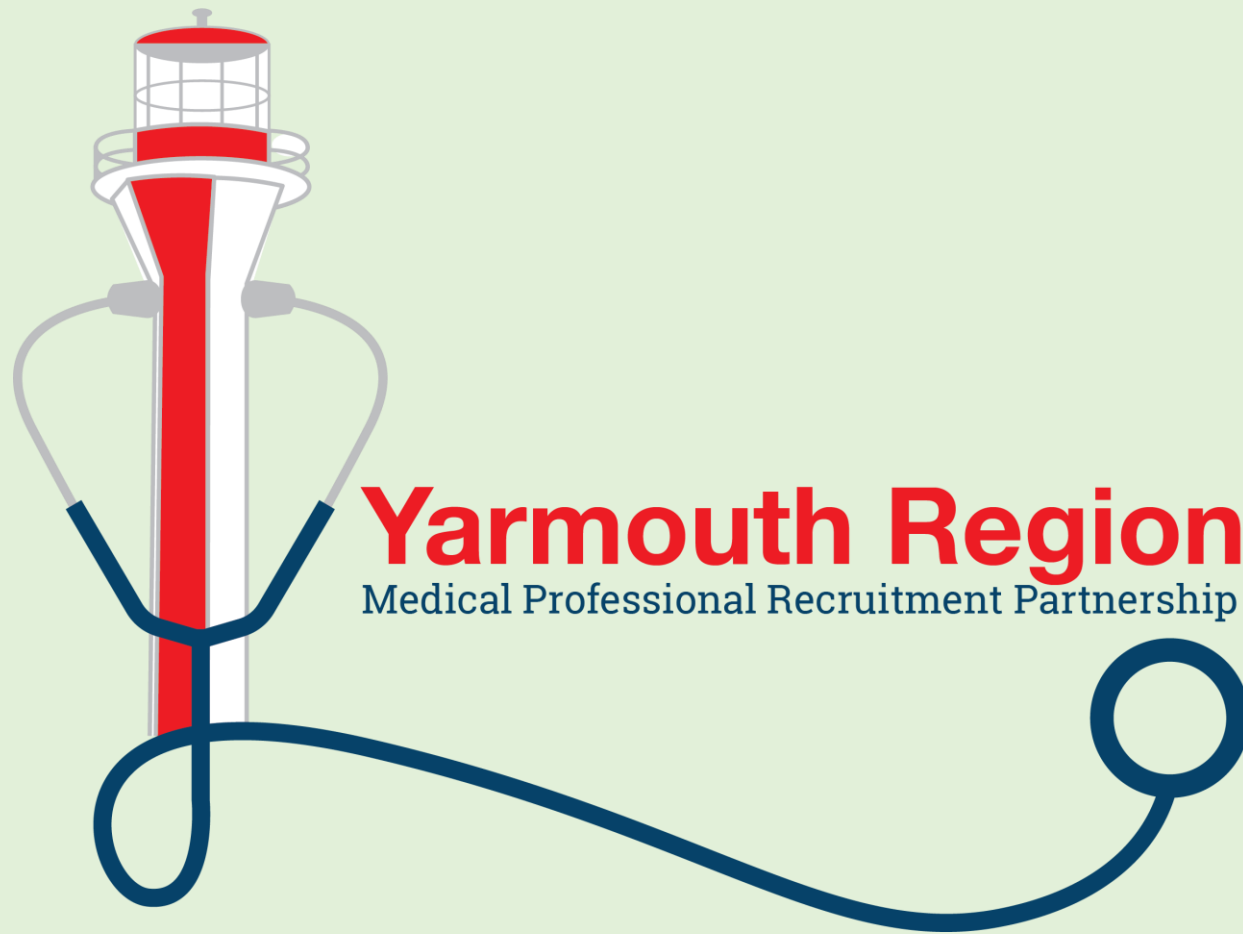
Warden

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Chief Administrative Officer

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Secretary for the Meeting



**Partnership Project, June 2021**

The Yarmouth Region Medical Professional Recruitment partnership began in March 2019.

Community stakeholders:

- 1) Yarmouth Regional Hospital Foundation
- 2) Province of Nova Scotia - Culture Innovation Fund: Healthy Communities Stream
- 3) Town of Yarmouth
- 4) Municipality of the District of Yarmouth
- 5) Municipality of the District of Barrington
- 6) Municipality of the District of Argyle
- 7) Yarmouth and Area Chamber of Commerce
- 8) Private donors



# The Partnership



What is our  
current status?

- ▶ We anticipated a community health care crisis
- ▶ As of March 2019, the unassigned wait list for a family physician was **873**.
- ▶ Currently, there are **3661** people in Yarmouth, Pubnico and Barrington without a doctor.

## 873 to 3661? How??

1. Outgoing physicians > incoming physicians... for 4 years = loss of 6 family physicians and 7 specialists.
2. Doctors retire.
3. Patient case loads are smaller.
4. Many were not registered on the 811 list who should have been.
5. People have moved here.
6. Doctors move for various reasons: eg children's education.
7. Yarmouth needed it's **OWN** promoter to sell Yarmouth.

# Challenges

Physician  
allotment

Increased  
migration

Housing

Worldwide  
competition for all  
physicians

Long term  
pandemic  
restrictions

Retirements

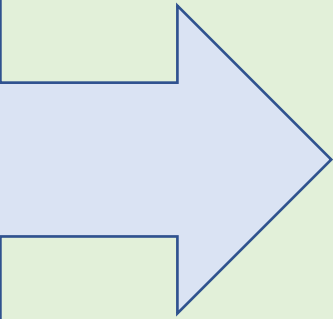
# What is Recruitment & Retention?

Retention begins with the very first contact.

**Feeling welcomed, valued and accommodated  
create a real sense of ease when  
undergoing such important life decisions as  
where to study, practice and live.**

## Pre Covid:

Hospital tours  
Community tours  
Hospitality  
Housing  
Schooling  
Spousal employment  
Assistance

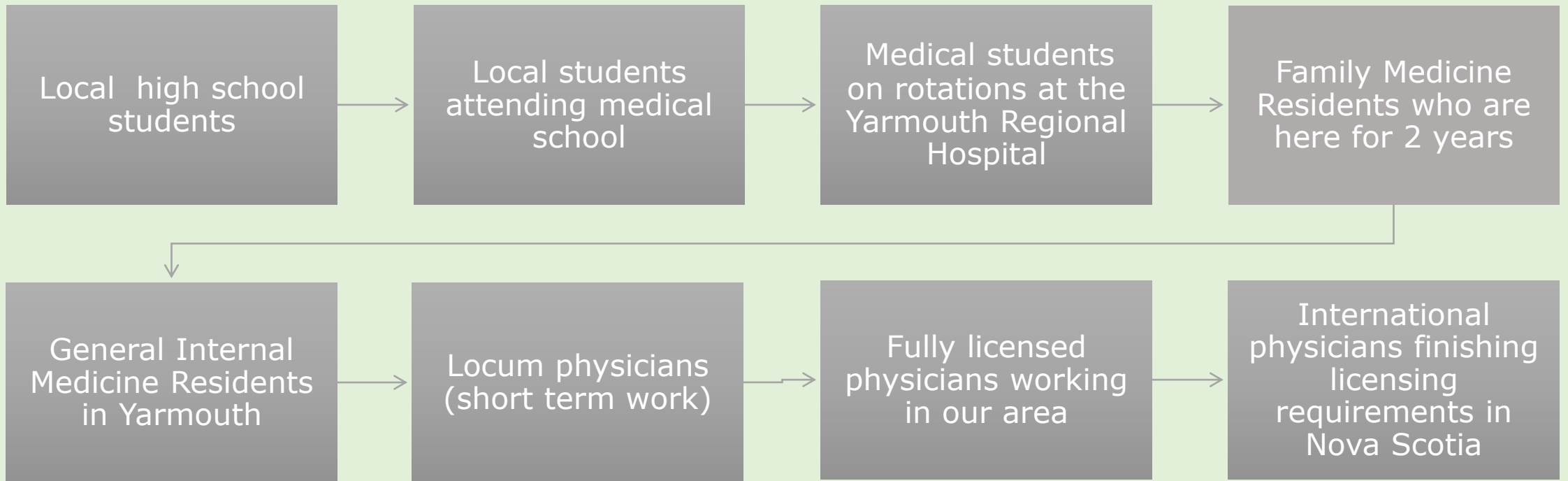


## Mid Covid:

Virtual, online, email, zoom

# Transforming Recruitment

**In a world full of internet scams and  
distrust,  
I need to *develop trust and connect* with  
someone half a world away.**



Which groups does the Navigator support?

# How have we become competitive ?



Effective recruiting



Raised our profile



Virtual conferences



Retention strategies



Creative approaches

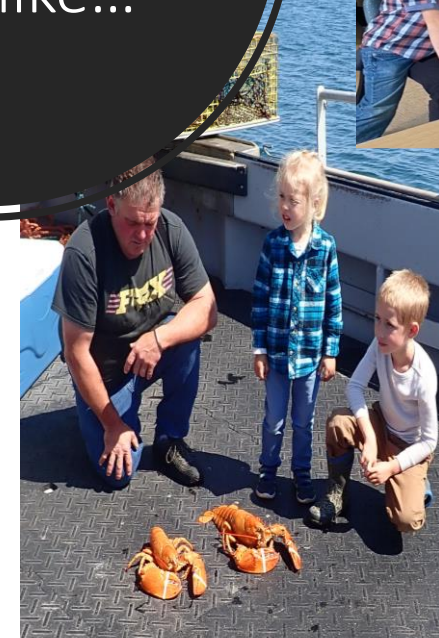


Social media analytics



Keep track

What recruitment looks like...





....Typical day of a navigator...



Raised the  
profile of  
Yarmouth

**Credit Union Place:** construction of medical learners residence

Advised government on effective measures for rural recruitment.

Medical Residents are now requesting Yarmouth for their Residency location.

# Social Media Analytics

Facebook campaign:  
HisforHero

Website:  
yarmouthdoctors.ca



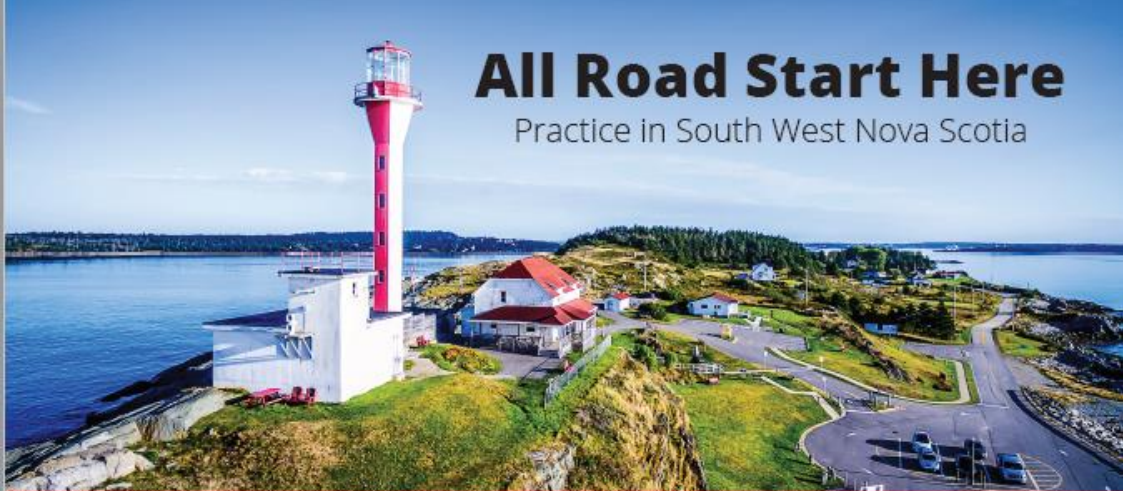
Instagram:  
practice.ns

Paid advertising:  
Specialist and family  
medicine journals

Impressions –  
379,404

Clicks and  
Engagement –  
9,041

Reach –  
102,742



# All Road Start Here

Practice in South West Nova Scotia

## Why Practice Here?

All Roads Start in the Yarmouth Region of South West Nova Scotia. It's where medical students gain unique, practical, hands-on experience while on rotation, and where medical residents launch their careers and first encounter the challenges and rewards that are part of what make rural medicine a calling in itself.

It's the perfect place to settle down, start a family and grow roots; to launch a medical career or a lifestyle-centered practice.

It's an opportunity to become a leader as a preceptor or researcher. It's a haven to reboot; to engage a fresh approach to work/life balance – or better yet – a LIFE/WORK balance. It's where a mid-career shift is actually exactly what you need. Or, it's where to get your bearings and orchestrate your transition to retirement, while staying connected to your colleagues and unwinding at the same time.

South West Nova is where great things start!



### Meet Our Community Navigator Rebecca Cassidy Rose

902-742-3074 / [rebecca@yarmouthchamberofcommerce.com](mailto:rebecca@yarmouthchamberofcommerce.com)

Let us provide you with the information and connections you need to get to know our community better! Whether you're looking for recreation, arts and culture, housing or even a how to on getting licensed to practice in Nova Scotia, we are your go-to central source!



# ALL ROADS START HERE

PRACTICE IN SOUTH WEST NOVA SCOTIA



Why Practice in South West Nova Scotia?



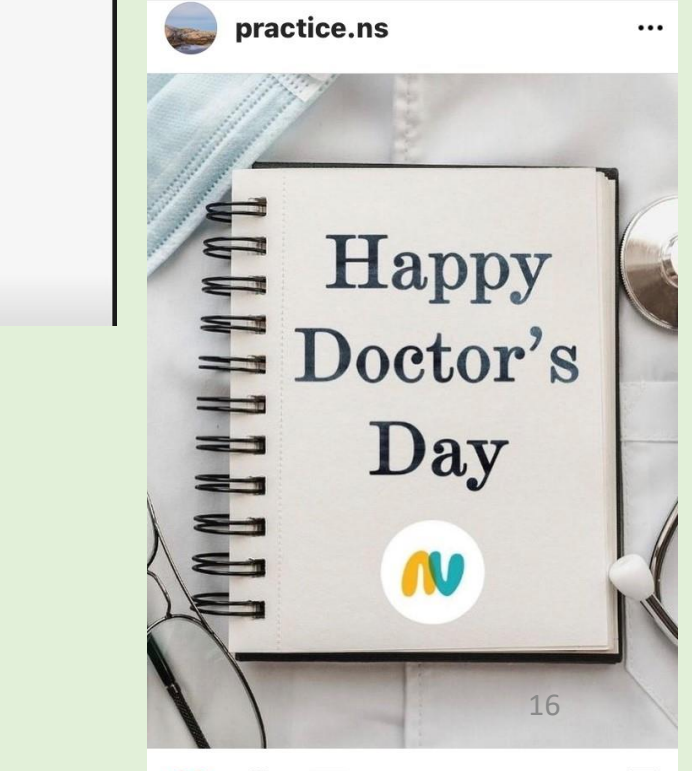
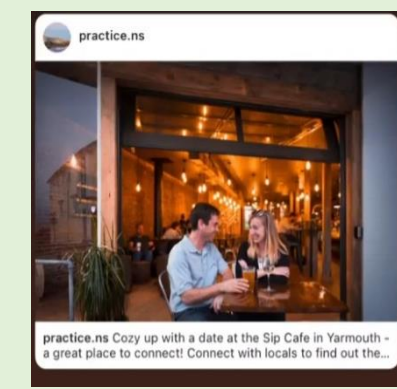
Watch later



Share



# Why practice in SOUTH WEST NOVA SCOTIA?



practice.ns

# So, How are we doing?

Gained 13 family  
medicine doctors

Gained 10  
specialists

Projected gain 4  
family medicine  
doctors 2022

5 new Residents  
starting in July  
2021

12 of 14 most  
recent Family Med  
grads staying here  
in some capacity

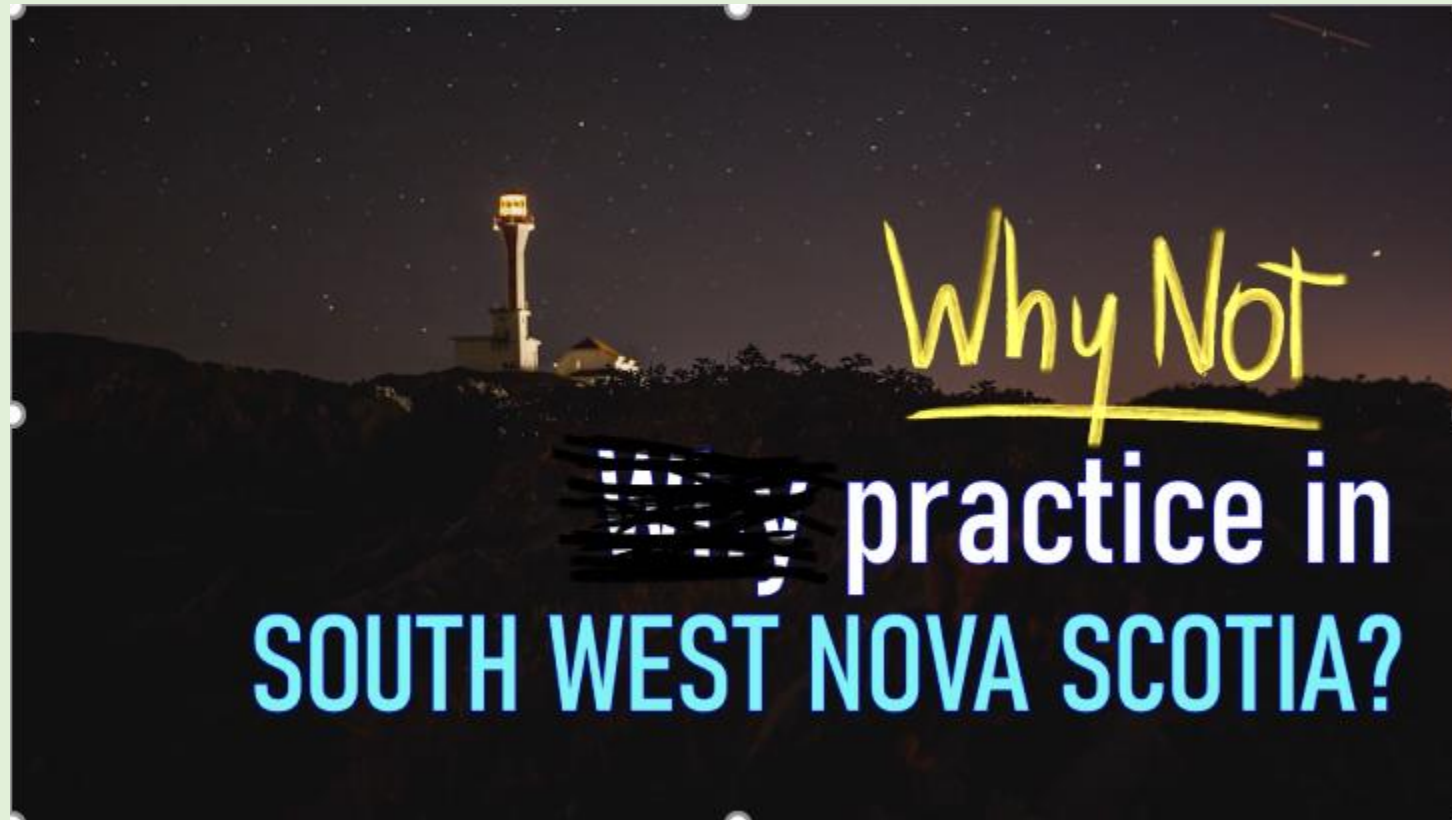
Community growth



# Moving forward

- Incoming doctors > outgoing doctors
- Community is growing
- Positive climb has begun
- Great COVID location
- Momentum is building
- Still need more doctors
- Well organized, well positioned for continued success

Video link: <https://youtu.be/Jel1ICFvjTM>



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## KEY STRATEGIC AREAS

### 1. Infrastructure Renewal

#### *a. New Recreation Centre*

We continue to aggressively pursue funding programs to help offset a majority of the cost of the project. Last month, we stated that we would not be applying to the Green and Inclusive Community Buildings (GICB) program as we discovered that it only covers up to 60% of new builds. That said, after further discussions with our grant consultants, architects and engineers, we did submit an application on July 6 as it would represent a large portion of the necessary funding. We have also submitted an application on July 22 to the Canada Community Revitalization Fund through the Atlantic Canada Opportunities Agency. We are now assessing other funding programs in an attempt to complete this fundraising phase by the end of summer. After that, we will await replies from the programs and determine the next steps.

Finally, we are still planning to organize a virtual Q&A to inform the public on the project and provide them an opportunity to ask questions. We hope to be able to host this Q&A in early Fall.

#### *b. Development of Asset Management Plan*

Our work continues with Infrastructure Solutions on collecting data and assessing the condition of our facilities, developing an asset management plan, implementing an asset management software, creating policy and procedure framework and training on asset management.

This work will be ongoing in the next few months with the collection of data and assessment of the condition of our facilities being the first step.

#### *c. Renewal or Expansion of Sewer System*

Nothing new to report at this time.

### 2. Economic Growth

#### *a. Development of Additional Business/Commercial Property*

Nothing new to report at this time.

#### *b. Reduction of Commercial Taxation*

Nothing new to report at this time.

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*c. Improved Access to Internet*

Nothing new to report at this time.

**3. Promotion and Support of the Tourism Industry**

*a. Amenities at Beaches*

Our Beach Resource Team has met three times so far in the last few months with a fourth meeting taking place shortly. It has been very helpful to be able to have all necessary departments involved at the table to discuss the beaches within the Municipality and discuss our vision. We look forward to being able to work together towards the common good and promotion of these beautiful natural assets.

*b. Work to Attract Accommodations*

Nothing new to report at this time.

**4. Provision or Support of Services for Residents of the Municipality**

*a. Continued Work Towards Additional Medical Services (Medical Clinic, Dialysis)*

Nothing new to report at this time.

*b. Develop Water Access Plan (docks, wharves, and marinas)*

Nothing new to report at this time.

*c. Improve Active Transportation (sidewalks, trails, boardwalks)*

Nothing new to report at this time.

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## **SUMMARY OF ACTIVITIES FROM MAY 25<sup>TH</sup> TO JUNE 27<sup>TH</sup>**

### **TOPICS**

#### **COVID-19**

We continue to closely monitor the progress of the province's reopening plan and adjust to the evolving restrictions. On July 14, the Province transitioned to Phase 4 of its reopening plan. Based on this progress, we continue to increase capacity at our indoor facilities as per Public Health and based on operational capacity and planning. In-person service delivery and interactions are also taking place more frequently, all while taking into consideration the current public health guidelines.

As noted, our plan is dependent on the province's Reopening Safely Plan. For this reason, there may be adjustments made along the way to ensure we are following current restrictions/guidelines. We apologize in advance for any inconvenience this may cause, and we appreciate your patience and flexibility while we reopen.

For up-to-date information on our municipal response and measures, visit: [barringtonmunicipality.com/covid19](http://barringtonmunicipality.com/covid19). You are also encouraged to visit [novascotia.ca/coronavirus](http://novascotia.ca/coronavirus) for more information on the provincial restrictions.

#### **Nova Scotia Marathon**

The 50<sup>th</sup> edition of the Nova Scotia Marathon took place this past Sunday. We had the largest number of participants ever this year with 672 registrants. Overall, the event went very well, the weather cooperated, and the volunteers and the runners enjoyed themselves. We'd like to thank the members of the committee who worked all year to ensure our marathon was successful and continues to grow. Their knowledge and experience on the organization and coordination of marathons was very helpful and we can't wait to host the 51<sup>st</sup> edition next year.

#### **Recreation Programming**

**Stoney Island Beach Supervision** is going well. The beach is very busy on nice days, regardless of the day of the week. One of the things that helps drive this is the morning interview on CJLS where they rotate through the beaches to chat with the guards. It allows people to hear what the weather is at Stoney Island so they can decide to make the trip. There are many more families with small children using the beach as a result of the lifeguard service.

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We trained two local leaders to deliver **Girls on Boards** programming this summer. This program is very popular with the result that two additional classes had to be offered in addition to the two originally planned. The program has been highlighted in the media and around the province.

**Summer Programming** continues to be very busy, and we have been adjusting our ability to accept children as public health eases restrictions. A reminder that **Summer Program Calendars** are online. The system can be accessed here: <https://app.booking.ca/barringtonmunicipalitypub>. Below is a report from the system that we can adapt depending on the desired/relevant data. You will see a smaller percentage of *Course Utilization* compared to last month as we have just added a number of spaces in the older day camp program and in swimming lessons. We are launching some posts to advertise these new openings this week. This summary includes day camps, leadership camps, swimming lessons and sport days as well as senior swims.

## Enrollment Summary Report

Enrollments by Season	
2021 Summer	
Transaction Counts	
Total Enrollment Transactions	1618
Internal Enrollment Transactions	719
Online Enrollment Transactions	899
Total Withdrawal Transactions	150
Total Waitlist Requests	279
Total Course Spaces	2402
Total Course Hours	1393
Course Utilization (Enrollments / Total Spaces)	61.12%

Bubble rentals at the **Swimming Pool** continue to be popular and with regional aquatic staffing challenges, they are easy to manage. We offer 17 hours per week as bubble rentals with an average of 14 hours in-use and rented.



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We are happy to support community volunteers in the delivery of an **Under-6 Soccer Skills Program**. The program starts July 27<sup>th</sup>, and we are providing the group with registration, equipment and training, if needed and desired.

Joel has assisted Karah Scott in providing **Stand-Up Paddle Boarding (SUP)** sessions for all ages. In the month of July, we have 4 SUP clinics every Tuesday, which is the Girls on Board Program. And on Thursday there are two drop-in sessions, which Joel assists with during the day. The drop in sessions has had low turnout due to weather.

Joel has also offered some drop-in **Kayaking Sessions**, as well as some kayaking clinics for the day camps, and the youth leadership program. The Sport Fund to purchase kayaks was approved and now Barrington houses 5 sit-on kayaks. Joel will reach out to the Schools Plus to see if some families would like to do some clinics in August, once the marathon is over.

Barrington finished 2<sup>nd</sup> in the province and 50<sup>th</sup> nationally in the **ParticipACTION Community Better Challenge** in June. In July, Joel submitted a proposal to why Barrington deserves to be crowned most active community. We had a total of 19 local teams compete in the month of June, and most teams had 8 players. The team who won was the team who had the highest average active minutes, and we awarded this team with a gift card to Dan's Ice Cream Shoppe.

Finally, we started a **Spike Ball Group** on Facebook and summer staff will provide drop-in playing sessions at Stoney Island Beach Mondays from 6:30 – 8:00 p.m.

### **Tourism Initiatives**

Our temporary **Visitor Information Centre (VIC)** is now open and staffed by our two summer students. Hayley Hallett and Emily Stoddart are greeting visitors, creating content, and doing a wonderful job promoting our beautiful area. The VIC is currently open Monday through Saturday from 8:30 a.m. – 4:30 p.m.

The **Summer Municipal Newsletter** was mailed out last week to all residents of the Municipality. If you need a few copies to have on hand, please let me know as we always have extra copies.

A new shipment of **Lobster Capital of Canada Swag** has arrived at the Municipal office. We have added new beach towels, two colours of hoodies and added women's tank tops to the list of swag we now offer. We are looking at adding some hats as well.



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Suzy has been nominated for an industry membership to the **Travel Media Association of Canada (TMAC)**. TMAC is a Canadian not-for-profit association that has been serving industry and media travel professionals since 1994. They currently have almost 300 members — Highly respected representatives of the travel industry from around the world as well as Canadian writers, photographers, videographers, bloggers and social media stars. Through this membership, we will have member to member access to 150+ travel media professionals across Canada as well as 150+ travel industry professionals (representing destinations, hotels, attractions and events around the world). A great opportunity to help promote the Lobster Capital of Canada.

#### **Building Permits & By-Law Enforcement**

From June 21 to July 18, 32 permits were issued with a total dollar value of \$1,032,900. This is a \$436,800 increase compared to the same period last year. 67 building inspections were carried out along with 2 fire inspections and 1 reinspection.

During this period, 7 new civic numbers, including at 3 beaches, were issued while one was deleted due to a demolition. We have also restarted our canvassing to try and increase the number of civic signs. This last month, 55 households were visited.

We received 1 new subdivision and 1 was abandoned as the owner did not want to proceed with it. One was sent for registration which now leaves us with 4 open subdivision files that we continue to work on.

During this period, we received 2 new dangerous and unsightly complaints and 2 new noise complaints. Three of the complaints were resolved or unfounded which leaves us with 1 noise complaint that we continue to work on.

#### **Fire Services & Emergency Management**

There continues to be no COVID-19 related staffing issues for the fire departments, and they continue to monitor the status of their membership and communicate that information to the Fire Services Coordinator.

Otherwise, Dwayne provided several training courses, attended virtual sessions relating to emergency management planning, continues to monitor Covid-19 updates from the province and EMONS and performed monthly fire and life safety inspections.

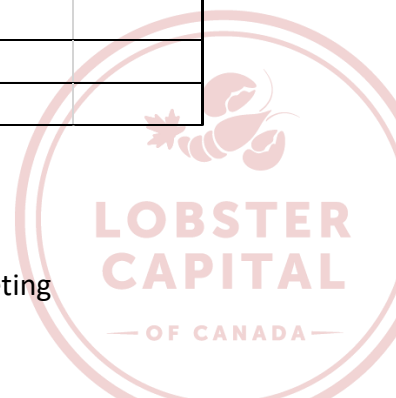
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This June, the fire departments responded to 12 calls, and they responded to 10 in June 2020. Here is the data for the month of June:

<b>BARRINGTON MUNICIPAL FIRE SERVICE</b>							
<b>EMERGENCY CALLS June 2021</b>							
FIRE DEPARTMENT	Fire	Mut	Auto	MFR	MVC	Other	TOTAL
		Aid	Aid				
Barrington/Port La Tour FD	2		1		1	1	<b>5</b>
Island Barrington Passage FD	4					2	<b>6</b>
Woods Harbour/Shag Harbour FD			1				<b>1</b>
<b>TOTALS</b>	<b>6</b>		<b>2</b>		<b>1</b>	<b>3</b>	<b>12</b>
B/PLT - 1 forest, 1 debris							
IBP - 1 structure fire, 1 Brush fire, 1 debris, 1 stove							
WH/SH-							

At this half-way point in the year, the fire departments have responded to 94 calls compared to 109 in 2020. Here is the data for the first half of the year:

<b>BARRINGTON MUNICIPAL FIRE SERVICE</b>							
<b>EMERGENCY CALLS Jan - June 2021</b>							
FIRE DEPARTMENT	Fire	Mut	Auto	MFR	MVC	Other	TOTAL
		Aid	Aid				
Barrington/Port La Tour FD	11	2	2		5	3	<b>23</b>
Island Barrington Passage FD	16	1	1		11	20	<b>49</b>
Woods Harbour/Shag Harbour FD	11		1			10	<b>22</b>
<b>TOTALS</b>	<b>38</b>	<b>3</b>	<b>4</b>		<b>16</b>	<b>33</b>	<b>94</b>
B/PLT -							
IBP -							
WH/SH-							



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**CAPITAL PROJECT UPATE**

Here is an update on our 2021-2022 Capital Projects:

<b>Rank</b>	<b>Project</b>	<b>Status</b>
5	Beach Facilities	Not Started
9	Arena Refrigeration Control System	Not Started
10	Bulk Water Source	Not Started
1	Landfill Truck Scale	In Progress
2	Recreation Centre	In Progress
3	Brass Hill Clarifier & Screens	In Progress
4	Property Services Building	In Progress
7	Municipal Admin Office Renovations	In Progress
8	Municipal Admin Building Accessibility	In Progress
12	Lobster Pot Christmas Tree	In Progress
6	Internet Project	Completed
11	Basil Blades Memorial Ballfield Lights	Completed
13	Library Heat Pump	Completed

